

MODERN SLAVERY STATEMENT

31ST DECEMBER 2023

Introduction

Hippodrome is the UK's biggest entertainment and casino venue. We welcome millions of visitors every year. As an industry leader we take our responsibility to act with integrity seriously.

The Hippodrome Casino presents this modern slavery statement pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for our financial year to 31 December 2023.

Our Commitment

We are dedicated to acting ethically in all our business activities, which includes preventing modern slavery within our business and supply lines. The purpose of this statement is to outline the steps we have taken to prevent modern slavery within our operations.

Our Business and Supply Chains

We are a one-site Casino and Leisure facility based in the United Kingdom. The majority of our supply chain is based in the UK and is primarily made up of;

- Outsourced cleaning services
- Outsourced security services
- Food and beverage suppliers
- Live Entertainment Services
- Technology suppliers

Overall, we consider our overall risk of exposure to modern slavery low. We recognise that despite our low overall risk assessment, modern slavery can still occur. We remain vigilant and seek to procure supplies from companies who share our outlook on ethics and slavery. Organisations who fail to meet our standards jeopardise their ability to continue to trade with the Hippodrome.

Policies and Procedures

To combat modern slavery, we have implemented a range of policies and procedures, including:

- Equal opportunities Policy
- Dignity at Work Policy
- Employee Wellbeing policy
- Communication Policy
- Disciplinary and Grievance Procedures